

BIOBIBLIOGRAPHIES / NOTES ON CONTRIBUTORS

WILLIAM FLOCH has been with the Department of Canadian Heritage since 1990. He has served as manager of official languages (OL) research since 2001, where the priorities have been documenting the vitality of official-language minority communities and exploring the conditions under which second official languages are learned. An important aspect of OL research at Canadian Heritage is the development of relative indices which place OL minority communities in context with their majority-language neighbours, with other OL groups at other levels of geography and with themselves at a different period of time. Prior to working with the Department, Mr. Floch worked in the education and community-based sectors, including a stint as Executive Director of Townshippers in the mid-1980s.

NATALIE KISHCHUK holds a PhD in Social Psychology (University of Waterloo). She has more than 20 years' experience in applied social research and evaluation, including population health and health promotion, community development, education and social services organization and delivery systems. She has carried out more than 60 studies in academic, government and community contexts, many in relation to English-speaking communities in various regions of Quebec. Well versed in qualitative research, she has conducted many studies using key informant interviews and focus group methodologies, including two that explore motivational factors in out-migration among the Townships' English-speaking community. Dr. Kishchuk holds adjunct appointments at McGill University and the Université de Montréal and is an experienced facilitator.

MARIE-ODILE MAGNAN est une étudiante à la maîtrise dans le département de sociologie de l'Université Laval. Elle a participé à six projets de recherche, et elle fait présentement partie de l'équipe de chercheurs de l'Institut canadien de recherche sur les minorités linguistiques, dirigé par Rodrigue Landry (Université Moncton). Mme Magnan a participé à plusieurs conférences et compte déjà six publications à son nom, la

plupart traitant du sujet de la migration de sortie. Elle a récemment écrit une revue des travaux intitulée « "To stay or not to stay": Migrations des jeunes Anglo-Québécois ».

CAROLINE VIENS obtained her B.A. at Bishop's University and her M.A. at Concordia. She has taught Sociology at Bishop's since 1997. Her teaching is focused on courses in criminology, gerontology, communications and women's studies. Her main research interests include the aging society, social psychology, deviance, gender equality, social inequality and communications. She works in the field of gerontology in collaboration with a research project at the University of Sherbrooke entitled "*La participation sociale des aînés : apport à la collectivité et bien-être individuel.*" She also continues to cultivate strong community ties with Health and Social Services committees including: The Townshippers' Association Steering Committee for the Networking Project (funded through Heritage Canada); the Women's Centre of Lennoxville; Centre Notre-Dame D' Enfants/Dixville and Les Fantastiques de Magog. Professor Viens is also a member of the Bishop's University Senate and a Vice-President of the Faculty Union.

JAN WARNKE, a PhD student of geography at the Université Laval, has a highly respected geographic and demographic research career spanning more than 25 years and more than 25 reports of studies in academic, government and community contexts. In addition to his current study of mobility and migration demographics of the Townships' English-speaking community, he has carried out three earlier studies concerning this community's demographics, including a comprehensive analysis of its demographic characteristics in the historical Eastern Townships based on 1996 Census data (2002). In 2004, he was co-investigator, with William Floch, in a study comparing this 1996 data, on certain key variables, using 2001 census data.

